



WIRED

OVERHEAD SOLUTIONS



CAPABILITY
STATEMENT



wohs.com.au

AT WIRED, WE ARE COMMITTED TO SUPPORTING THE SUCCESS OF LOCAL PROJECTS.

WE ARE WIRED

WIRED provides complete overhead wiring solutions to the Australian railway industry. We offer our clients an all-round, in-house overhead wiring service, including:

- A fully qualified delivery team for maintenance & construction works
- Design, engineering & supervision
- Plant & equipment
- Underground & traction power
- Civil foundation

Our unique set of capabilities, combined with our expertise and commitment to shared success makes us a preferred partner for overhead wiring works in Queensland and around Australia.

Our specialist team has gained wide-ranging experience and know-how through delivering traction power services in most states and territories around Australia for the past 30 years to major network owners and private sidings operators. This extensive experience

enables our team to adequately assess and determine maintenance and construction requirements, develop a comprehensive plan for construction and implement this plan, whilst ensuring that compliance with industry standards and the safety of those working on the traction infrastructure is maintained.

We work closely with our valued clients to achieve unique, innovative and cost-effective solutions and pride ourselves on collaborating with our partners to provide exceptional value to projects of all sizes and complexity, with the highest degree of professionalism.





OUR ROADMAP FOR SHARED SUCCESS

At the heart of WIRED's philosophy is our strong, values-based culture that focuses not just on what we do, but more on how we do it.

At WIRED, our aim is to achieve Shared Success for all our projects. Shared Success is the positive result of our projects that we share with our stakeholders by focusing on four key values within our business and environment: a commitment to sustainable, high quality outcomes; employing and developing high-performance teams that are aligned to our vision and values; achieving trusting partnerships with our stakeholders and building profound relationships with our local communities here in Australia.

Our integrated approach of Shared Success means that if we succeed, our valued clients, partners and stakeholders also succeed, producing meaningful and rewarding project outcomes.

SHARED SUCCESS



QUALITY FOCUSED



COMMUNITY FOCUSED



PEOPLE FOCUSED



PARTNERSHIP FOCUSED

SHARED SUCCESS

WE ARE



COMMITTED TO QUALITY DELIVERY



As a reliable, trusted partner, we work closely with our valued clients to achieve unique, innovative and cost-effective solutions. We pride ourselves on delivering outstanding, reliable results with the highest degree of professionalism.

Quality through innovation

WIRED invests in state of the art hi-rail plant and innovative equipment to increase productivity. Our one of a kind, industry leading overhead wiring training programs are developed by experienced industry professionals and utilised extensively for our in-house training purposes, producing highly skilled and trained traction power personnel. We continuously explore new technologies available in the overhead wiring industry and adapt them to achieve cost and time savings.

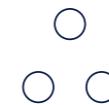
Quality through excellence in people

We have a highly capable, motivating and experienced leadership team in place that focuses on seamless project delivery. As an organisation, we are driven to get the best out of each and every one of our employees and pride ourselves on producing high quality workmanship. Our access to expert traction power know-how and expertise, inside and outside of our organisation, separates us from others in the industry.

Quality through best practice

At WIRED, we believe that through meticulous planning, quality workmanship and expert supervision we can eliminate errors and consequently avoid costly re-works. Our high focus on safety allows us to keep our staff and others healthy and keep the work site running smoothly. Open, timely and clear communication with all stakeholders about project decisions and decision-making processes is an integral part of our best practice philosophy to establish transparency.

We understand the financial and time pressures the rail industry faces, and as such, we focus on improved quality outcomes through increased productivity, efficiency and best practice principles. This philosophy enables us to continuously deliver reliable, cost-effective solutions for our clients.



SUPPORTED BY OUR HIGH-PERFORMANCE TEAM



At WIRED, we firmly believe that our people are the strength of our business – the experience, expertise and dedication of our people is the driving force behind our ongoing success.

Employing only the best in the overhead wiring industry is our key ingredient to ensuring the quality of our output. Our WIRED recruitment strategy is to attract, retain and develop the right people, and those whose beliefs and values align with 'the WIRED way'. We are proud that many of our team members have decades of experience in the traction power industry and bring a wealth of knowledge, lessons learned and expertise to our organisation.

Providing a great work environment for our people to thrive in is crucial for our success. We aim to build strong, meaningful and lasting relationships with all our employees and believe in working as a team and supporting each other to understand and achieve our common goals. At WIRED, we offer flexible rosters, competitive salaries and celebrate mateship amongst our team members, which makes for a committed, motivated and

positive team that is supported to achieve great things, personally and professionally. We pride ourselves in providing an inclusive, respectful & inspiring work environment, in which each member is valued and recognised. As an equal opportunity employer, we welcome the inclusion of minorities in the construction industry, including women in construction, indigenous people and mature aged apprentices, amongst others.

WIRED is dedicated to providing opportunities for professional development and training beyond industry requirements to suit our employees' skill sets to our organisational requirements. Achieving excellence in people enables us to create high performing teams that are aligned to our vision and values.

The unique strength of our workforce means WIRED is able to provide stable, motivated and high-performing teams that our clients can rely on.

SHARED SUCCESS

WE ARE



LOCALLY ENGAGED & COMMUNITY DRIVEN



FOCUSED ON FORMING TRUSTING PARTNERSHIPS

 **As a preferred partner for overhead wiring works in Australia, we believe that having strong and positive relationships with our stakeholders leads to successful project outcomes.**

Our focus at WIRED has always been on building long-term, positive relationships with our valued clients. We are proud that over time, these have strengthened and developed through mutual trust, expertise and our proven success. We understand the needs and drivers of our clients, and deliver on their expectations. As a result, our experience, expertise and reliable work delivery, together with our unique capabilities, have made us a trusted partner for our clients in the rail sector. We are proactive, solutions-focused and committed to delivering outstanding results on time and on budget.

We additionally understand the vital importance of good people who contribute to the success of our business and have consequently established strong relationships with our preferred subcontractors, suppliers and contractors.

Long term, meaningful relationships are integral to our business and the success of our projects.

Being local not only gives us the advantage of being experts on local rail networks, but allows us to give back to our community here in Queensland and around Australia.



WIRED was founded in Brisbane, Australia, and is proudly owned and managed by Queenslanders. As a proud Australian employer, we take social responsibility seriously and we aim to make a broad and meaningful contribution to the communities in which we operate. By tapping into the local Australian recruitment market, we take advantage of the great talent pool our local industry has to offer and the extensive experience on Australian local rail networks. We benefit greatly by working closely with local training agencies and QLD Tafe to upskill our workforce and to meet and exceed local rail network standards and requirements.

As a proud Australian employer, it is important to WIRED to be socially responsible and to make a broad and meaningful contribution to the communities in which we operate. We engage in a range of ongoing initiatives by supporting, volunteering and donating to local schools and colleges, sports clubs, charity organisations and events. Increasing social responsibility and fostering deep connections with our local communities enables us to contribute positively to the environment in which we operate, help people in need and give back to our local communities.

CAPABILITIES & EXPERTISE

WIRED is a provider of complete overhead wiring solutions to the Australian railway industry, from design through to construction and maintenance of traction infrastructure.

As leaders in our industry, we pride ourselves on our expert knowledge, experience & quality outcomes.

By providing a complete overhead wiring solution, we have specialised in the field of traction power, allowing us to excel at what we do through innovation and expertise. The unique know-how and experience in our team enables us to adequately assess and determine maintenance and construction requirements, develop a comprehensive plan of action and implement this plan, whilst ensuring that compliance with industry standards and the safety of those working on the traction infrastructure is maintained.

Our unique capabilities include:



DESIGN

Maintaining a highly specialised & experienced in-house overhead wiring design team.



ENGINEERING

Providing experienced engineering & supervision support to deliver project works



PROJECT MANAGEMENT

Coordinating the planning, construction, handover & commissioning of overhead wiring works



CONSTRUCTION

Employing a skilled team of qualified, experienced & motivated overhead wiring professionals to enable successful construction of any size project



MAINTENANCE

Delivering required maintenance activities for clients to a guaranteed industry quality standard



PLANT & EQUIPMENT SUPPLY

Owning & supplying quality hi-rail specialty plant to ensure only fit for purpose, network compliant & state of the art equipment is used

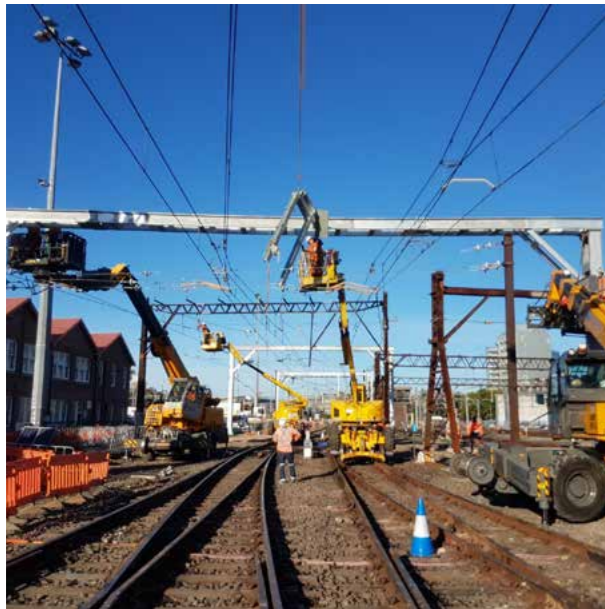


KEY PROJECTS

Together with our valued partners, WIRED has delivered and played a key role in some of Australia's most important and iconic railway projects.

SYDNEY METRO CENTRAL

NSW // LAING O'ROURKE



GOLD COAST LIGHT RAIL

QLD // CPB CONTRACTORS



CROSS RIVER RAIL

QLD // CPB CONTRACTORS



NORTHWEST RAPID TRANSIT

NSW // JOHN HOLLAND



CAULFIELD TO DANDENONG

VIC // LENDLEASE



SYDNEY LIGHT RAIL

NSW // ALSTOM



MERNDA

VIC // JOHN HOLLAND



SKYE ROAD

VIC // JOHN HOLLAND



SAFETY, QUALITY & ENVIRONMENTAL SYSTEMS

Quality, safety and environmental considerations are fundamental in construction. Not only are we acutely aware of the importance of complying with quality, safety and environmental project requirements, but we strive to exceed these.

QUALITY

WIRED's commitment towards quality is demonstrated by creating a culture of quality and client satisfaction. We achieve this through our quality systems, which are designed to achieve consistent quality outcomes and assure compliance as per quality assurance requirements.

As part of our philosophy of Shared Success, we endeavor to achieve above industry standard quality outcomes through Innovation, Excellence in People and Best Practice.

HEALTH & SAFETY

Keeping our people and our projects safe is central to everything we do at WIRED. We ensure all our work practices comply with relevant legislation and codes of practice and we drive behaviours, attitudes, decisions and actions within the business to achieve a working environment that is free from injury or incident. Our people recognise the importance of safety and the entire WIRED team is trained and has access to current Health and Safety Acts, Regulations, Standards, Codes of Practice and other documentation relevant to Health and Safety. We empower every person in the organisation to ensure their work

practices are focused on ZERO harm. The health and safety of our employees, as well as others, are what matter most, and our safety value is instilled and supported in our people from day one.

ENVIRONMENT

At WIRED, we understand the importance of managing the environments in which we operate and are committed to managing project activities to minimise impacts to the natural environment. We have implemented processes and procedures that we adapt to differing project requirements in order to identify, manage and control our environmental impacts. We do this by allocating responsibilities to ensure effective environmental management and have processes in place for monitoring and reviewing the environmental management performance for continual improvement.

As a construction company, we are aware of our carbon footprint and look at ways of reducing it. Our people are trained to recognise how critical it is to protect native vegetation and indigenous animals on construction sites and we are highly sensitive to the need to consider and protect our natural environments, so that we can preserve the land for future generations to enjoy.





Expert knowledge,
experience & quality
innovative outcomes.

AUSTRALIA WIDE.

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